

FALL LEADERSHIP CONFERENCE NOVEMBER 20 - 21



2025

Thursday, November 20, 2025 Schedule for Day One Student Sessions

	Student Sessions					
SESSIONS	RIBBON COLOR	ROOM	1 – 1:45 p.m.	1:55 – 2:40 p.m.	2:45 – 3:30 p.m.	3:40 – 4:25 p.m.
SkillsUSA 101 Required for ALL conference attendees	PURPLE	A210 A211 A212		0		
Regional Officer Candidate Orientation Mandatory for all Officer Candidates	RED	A226		Not offered during this time slot	Not offered during this time slot	Not offered during this time slot
Chapter Delegate Orientation Mandatory for all Voting Delegates	RED	A Hall		Not offered during this time slot	Not offered during this time slot	Not offered during this time slot
Career Connection: How to Decide if the Job is Right for You.	RED	A115				
Fall Down? – How to Get Back Up	RED	A220				
Professional Etiquette	RED	A124				
Taking Pride in Your Work: Why It's Crucial	RED	A114				
Industry Panel A Construction, Utilities, Engineering	BLUE	A213				
Industry Panel B Hospitality, Human Services, Marketing	BLUE	A214				
Industry Panel C Transportation, Logistics, IT, Finance	BLUE	A215				
Industry Panel D Law, Government, Business Administration, Education & Training	BLUE	A216				
Budget 101	BLUE	A224				
So, You Want77 to Start Your Own Business?	BLUE	A113				
Difficult Conversations: Conflict Resolution in the Workplace	BLACK	A123				
Effective Communication & Networking	BLACK	A222	Not offered during this time slot			
Leadership 101	BLACK	A122				
Resume Building and Writing	BLACK	A221				
Chapter Excellence Program (CEP)	BLACK	A223	Not offered during this time slot			

Thursday, November 20, 2025 Schedule for Day One

Student Session Instructions

- ➤ Voting Delegates and Officer Candidates *MUST* attend their respective orientation session to participate in the election process. **These sessions are only offered once!**
- **ALL** attendees must participate in one **PURPLE** SkillsUSA 101 session.
- > Stateman Award Eligibility All students must earn 4 of the different colored ribbons for their name badge to "Build the Framework":
 - o **PURPLE** Learning about SkillsUSA
 - o *RED* Personal Skills
 - o BLUE Technical Skills Grounded in Academics
 - o *BLACK* Workplace Skills.
- ➤ Ribbons will be distributed after successful completion of each session; it is the responsibility of the student to ensure they receive their ribbon before leaving the session.

Location Notes

A110 - SkillsUSA Ohio Store

Students, advisors, and guests are welcome to visit The SkillsUSA Ohio Store between sessions to stock up on the latest SkillsUSA gear, including clothing, stationery, pins, and more!

A120 - SkillsUSA Ohio and Election Headquarters

This room is for authorized staff and volunteers only. Critical concerns may be brought to the staff at this location. Please knock and receive permission before entering, as upholding the integrity of conference operations and the scoring process is of great importance.

A225 – Advisor Lounge

Welcome to the Advisor Lounge at the convention center—your oasis while students are in their sessions. Relax and connect with fellow advisors, recharge for the day ahead. It's the perfect spot to share ideas and unwind.

Thursday, November 20, 2025 Schedule for Day One			
TIME	EVENT / SESSION	LOCATION	
10 – 11:30 a.m.	Registration	A Hall Show Office	
11:30 a.m.	Doors Open	A Hall	
noon – 12:50 p.m.	Opening General Session	A Hall - Featuring Jackie Walker	
1 – 4:25 p.m.	Student Sessions	Various See previous page "Schedule for Day One Student Sessions"	
1 p.m.	Advisor Training & Updates Session	A111/A112 Jackie Walker, Robert Kornack & Guest Speakers	
4:25 – 6:45 p.m.	Dinner on your own		
6:30 p.m.	Doors Open	A Hall	
7:15 - 9:00 p.m.	Evening General Session	A Hall	

Friday, November 21, 2025 Schedule for Day Two

Schedule for Day Two					
SESSIONS	ROOM	8 – 8:50 a.m.	9 – 9:50 a.m.	10 – 10:50 a.m.	11 – 11:50 a.m.
Registration & Elections: Northwest Region	A220 A221				
Registration & Elections: Northeast Region	A113 A114				
Registration & Elections: Central Region	A111 A112				
Registration & Elections: Southwest Region	A222 A223				
Registration & Elections: Southeast Region	A123 A124				
Elected Regional Officer Orientation	A125	Not offered during this time slot	Not offered during this time slot	Not offered during this time slot	
Chapter Excellence Program (CEP)	A210	Not offered during this time slot			
Effective Communication & Networking	A211	Not offered during this time slot			
Leadership 101	A122	Not offered during this time slot			
Listening and Communication Skills	A212	Not offered during this time slot			
The Alumni Experience	A121	Not offered during this time slot			
How to Showcase Yourself in an Interview	A213	Not offered during this time slot			
Social Media	A214	Not offered during this time slot			
Project Management	A215	Not offered during this time slot			
Speed Networking is <u>MANDATORY</u> Attend the session corresponding to the colored stripe on your name badge.	A Hall	Not offered during this time slot	BLUE GROUP	RED GROUP	GOLD GROUP

Friday, November 21, 2025 Schedule for Day Two

Candidate & Delegate Registration and Election Instructions

- ➤ It is <u>mandatory for all</u> candidates and delegates to register between 8:00 am at the correct election location for their respective region. See the Student Sessions Schedule Day Two on the previous page (4).
- ➤ The agenda for the election sessions include Opening, Pledge of Allegiance, House of Delegates Roll Call, Introduction of Candidates, Candidate Speeches, Primary Ballot, Impromptu Question, and Final Ballot.
- > There will be a 15-minute recess after each ballot.
- > Officer installation will begin after campaign materials are cleaned up.
- There will be a short <u>mandatory meeting</u> with the newly elected officers, the SkillsUSA Ohio Executive Director and Ms. Noll immediately following the election in Room A125.

Student Sessions Instructions

Please note all students must bring resumes to this session.

- > Students who are *NOT* candidates and/or delegates or assigned to attend the elections as an alternate and/or election observer by their local chapter advisor should choose their desired sessions to attend from the Student Sessions Schedule Day Two on the previous page (4).
- > Speed Networking Day Two: Your name badge will have a colored stripe corresponding to the rotation (time slot) you are required to attend. This is a **MANDATORY** session for all participants. Please see the schedule for day two on the previous page (4).

Location Notes

A110 - SkillsUSA Ohio Store

A120 - SkillsUSA Ohio Headquarters and Scoring Room

This room is for authorized staff and volunteers only. Critical concerns may be brought to the Staff at this location. Please knock and receive permission before entering, as upholding the integrity of conference operations and the scoring process is of great importance.

A224 – Advisor Lounge

Friday, November 21, 2025					
	Schedule for Day Two				
TIME	EVENT / SESSION	LOCATION			
8 a.m.	Candidate & Delegate Registration	Various - See Page 6 Schedule Day Two Student Sessions"			
9 a.m.	Regional Officer Elections	Various - See Page 6 Schedule Day Two Student Sessions"			
9 a.m.	Student Sessions Begin	Various - See Page 6 Schedule Day Two Student Sessions"			

Fall Leadership Conference Session Presenters

Session	Presenter(s)
SkillsUSA 101	SkillsUSA Ohio State Officer Team
Regional Officer Candidate Orientation	Jackie Walker (SkillsUSA Ohio Executive Director)
Chapter Delegate Orientation	Caitlin Noll (SkillsUSA Ohio)
Career Connection: How to Decide if the Job is Right for You.	Laura Rosenburg (SuperSpecs)
Fall Down? – How to Get Back Up	Talia Weir (Leaders Alive)
Professional Etiquette	Angela Scannell (Penske)
Taking Pride in Your Work: Why It's Crucial	To Be Determined
Industry Panel A	Various (See next page)
Industry Panel B	Various (See next page)
Industry Panel C	Various (See next page)
Industry Panel D	Various (See next page)
Budget 101	TBD - Financial <i>Planning</i>
Resumé Building & Writing	Traci Bakenhaster (Adulting University)
So, You Want to Start Your Own Business?	John Riley (Ready Set Agile)
Difficult Conversations: Conflict Resolution in the Workplace	Tim Thompson (Robertson Construction)
Effective Communication & Networking	Terry Dismore (Prosper Leadership LLC)
Leadership 101	Jacob Hunt, SFC (Ohio National Guard)
Project Management	Amber Buschman (Project Management Institute Educational Foundation)
Chapter Excellence Program (CEP)	Fay Felske
Social Media	Kelsea Cozad
Listening and Communication Skills	Doug Binzel (Wasserstrom)
The Alumni Experience	Charity Grundisch, Emily Graham, Jeff Horner, Brook Long (Skills USA Ohio Alumni)
How to Showcase Yourself in an Interview	To Be Determined
Why Take Pride In Your Work	Fay Felske
Speed Networking	Various Industry Representatives

2025 Fall Leadership Conference Industry Panelists

Industry Panel A Construction Technologies, Utilities, Engineering			
Baker Construction	Ohio811		
Area Energy Electric	Robertson Construction		
Industry Panel B Hospitality, Human Services, Marketing			
Salon Lofts Group	Helms Brisco		
Majority Strategies	Human Services		
Industry Panel C Transportation, Logistics, IT, Finance			
Penske	Wasserstrom		
Intellitech Consulting Services	Finance		
Industry Panel D Business Administration, Law, Government, Education & Training			
Columbus Police Department	ODNR		
Gosh Enterprises (dba Charley's Grilled Subs)	State of Ohio		



Dear SkillsUSA Ohio Fall Leadership Conference Participants,

We are excited to host the premier professional development opportunity for high school SkillsUSA students and advisors at our annual Fall Leadership Conference! Held at the Greater Columbus Convention Center in downtown Columbus, this conference is open to all students, advisors, and administrators interested in learning more about SkillsUSA, striving to build their employability skills "toolbox," and wanting to participate in one of the six Regional Delegate Assemblies.

This year's conference will focus on providing a "Student Success Toolkit" that students can use in and out of SkillsUSA. Sessions will focus on chapter development, the SkillsUSA Framework and Program of Work, and business and industry interaction including sessions on networking, financial management, and entrepreneurship strategies. Statesman Awards can be earned by students attending and engaging in our offered sessions. Students that are looking to take their experiences to the "next level" can serve as Voting Delegates or Regional Officer Candidates, which gives students a front row seat to choosing their student-leaders! Students will get a variety of opportunities based on the sessions that they choose. We are offering a wide range of sessions (over 36 in total!) on a variety of topics this year and will have several industry partners teaching sessions and sitting on industry panels, ready to answer student questions about employment and the workforce.

This year's theme is "Champion Your Future!" As you go through the conference this year, keep this in mind and challenge yourself to go outside your comfort zone! As we ready ourselves to participate in this dynamic leadership conference, we would like to wish each participant, officer candidate, and voting delegate all the best as we move into this school year and beyond! Thank you for being a part of the legacy that is SkillsUSA Ohio!

Jackie Walker Jacqueline L. Walker, MSN, RN Executive Director, SkillsUSA Ohio



SkillsUSA Ohio Board of Directors

Robert Kornack Board President Assistant Director Trade & Industry, ODEW	Jon Ranly Director of Business Development Area Energy & Electric Inc.	Elissa Heal Director Vanguard-Sentinel CTC	Scott Wludyga Superintendent Ashtabula County Technical & Career Center
Kenny Hall Columbus Collision Education Group	Stuart Cowan Representative The Ohio Home Builders Association	Andy Boff Director of Maintenance Initiatives Penske	Keith Blalock Assistant Director of Adult Education Apollo Career Center
Welcome our newest member: Andrea Lucke DeStefano			

SkillsUSA Ohio State Staff

Jackie Walker Executive Director	Jason Poot Chief Operations Officer	Caitlin Noll Program Manager	Tanaya Candella Program Manager
Doug Greive			
Executive			
Administrative Assistant			

Regional Chapter Coordinators

Nick Selvaggio	Shirley Braden	Fay Felske	To Be Announced
Northeast	Southwest & Southeast	Northwest	Central

SkillsUSA Ohio State Advisors

Toby Prinsen	Warren Caskey	Corey Ruby	Ron Kauffman
Apollo Career Center	Wayne County Career	Buckeye Hills Career	Miami Valley Career
	Center	Center	Technology Center
Todd Mitchell	Melinda O'Connor	Vicky Pate	Sara Plozay
Ohio Valley Career	Lakeland Career Center	Fort Hayes Career	Upper Valley Career
Technology Center		Center	Center
Randy Dalton	Amy Nolan		
Scioto CTC	EHOVE Career Center		

SkillsUSA Mission:

To empower students to become skilled professionals, career-ready leaders, and responsible community members.

SkillsUSA Motto:

Preparing for leadership in the world of work.

SkillsUSA Pledge:

Upon my honor, I pledge:

- To prepare myself by diligent study and ardent practice to become a worker whose services will be recognized as honorable by my employer and fellow workers.
- To base my expectations of reward upon the solid foundation of service.
- To honor and respect my vocation in such a way as to bring repute to myself.
- And further, to spare no effort in upholding the ideals of SkillsUSA.

SkillsUSA Creed:

I believe in the dignity of work.

I hold that society has advanced to its present culture through the use of the worker's hands and mind. I will maintain a feeling of humbleness for the knowledge and skills that I receive from professionals, and I will conduct myself with dignity in the work I do.

I believe in the American way of life.

I know our culture is the result of freedom of action and opportunities won by the founders of our American republic, and I will uphold their ideals.

I believe in education.

I will endeavor to make the best use of knowledge, skills, and experience that I will learn in order that I may be a better worker in my chosen occupation and a better citizen in my community. To this end, I will continue my learning now and in the future.

I believe in fair play.

I will, through honesty and fair play, respect the rights of others. I will always conduct myself in the manner of the best professionals in my occupation and treat those with whom I work as I would like to be treated.

I believe satisfaction is achieved by good work.

I feel that compensation and personal satisfaction received for my work and services will be in proportion to my creative and productive ability.

I believe in high moral and spiritual standards.

I will endeavor to conduct myself in such a manner as to set an example for others by living a wholesome life and by fulfilling my responsibilities as a citizen of my community.

2025 Fall Leadership Conference Keynote Speaker



Mentalist - Brian Imbus

Brian Imbus is an internationally recognized Mentalist that has performed across the globe for over 20 years. Brian's "Miracles of the Mind" is an award-winning performance that includes amazing demonstrations of Thought Reading, Psychological Illusion, and Mind Magic! Witness amazing feats of the mind as predictions will be made, audience members' thoughts will be read, and one inexplicable finale that will leave you speechless!

- -He has Hypnotized over 100,000 people
- -He has made over 5,000 professional appearances
- -He performs over 200 shows every year, all over the world

SkillsUSA Ohio Congratulates our 2024 - 2025 Award Recipients

The Chapter Excellence Program is a tiered recognition program that recognizes local chapters who participate in multiple levels of activities within the Program of Work throughout the year. Chapters that complete Level 1 are named a Quality Chapter. Those that complete Level 2 are named a Chapter of Excellence and receive a rating of Gold, Silver, or Bronze. Ohio's top chapters will have the opportunity to apply for National recognition. Congratulations to all chapters who participated in the Chapter Excellence Program and earned at least the Quality Chapter recognition level.



Penta Career Center Wayne County JVS



Cuyahoga Valley Career Center Vanguard-Sentinel CTC-Sentinel Vanguard-Sentinel CTC- Vanguard Fort Hayes Career Center Buckeye Hills Career Center Tri-County Career Center Pike County CTC



Lakeshore Compact- Euclid
Ohio Valley Career & Technical Center
Trumbull Career and Technical Center

2025 Models of Excellence Announced

Ohio

- Wayne County JVS

2025-2026 SkillsUSA Ohio State Officers

Maimouna Diallo Fairfield Career Center



Elizabeth Beam Springfield-Clark CTC





Ziggy Stamper Pike County CTC



Maria Casanas Ohio Hi-Point CC



Brook Russell Miami Valley CTC

20245-2025 SkillsUSA Ohio Current Regional Officers

	NORTHWEST	
Lily Berner	Chole Ferguson	Anaya Bell
EHOVE CC	Vanguard CTC	Vanguard CTC
Brogin Siesel	Alanee Huber	Fiyinfoluwa Adeyemo
EHOVE CC	Sentinel CTC	Penta CC
Brianna Marcil-Simmons	Aislynn Souza	Anathachaya Phonphong
EHOVE CC	EHOVE CC	EHOVE CC
	<u>NORTHEAST</u>	
Ryan Roth	Jeremiah Wiggins	Victor Walehanowicz
Cuyahoga Valley CC	Cuyahoga Valley CC	Cuyahoga Valley CC
Joel Shupp	Skyler Wells	Sabrina Davidson
Lorain County JVS	Lakeshore Compact- Euclid	Auburn Career Center
Taisiya Vinogradova	Jacob Lanneaux	Temperance Lemon
Cuyahoga Valley CC	Wayne County CC	Wayne County CC
	CENTRAL	
Elizabeth Beam	Fadumo Abdikerim	Maria Casanas
Springfield- Clark CTC	South-Western CC	Ohio Hi-Point CC
Jadyn Parrish	Maimouna Diallo	Sanaa Davis
Delaware Area C.C	Fairfield Career Center	Madison Comp HS
Abigail Campbell Springfield- Clark CTC	Cristian Portillo Springfield- Clark CTC	
	SOUTHEAST	
Charlotte Vandall	Linzee Voutsey	Clara Maxwell
Tri-County CC	Tri-County CC	Tri-County CC
Allison Fletcher	Dyna Watiker	Linzie Cundiff
Meigs HS	Mideast CTC/Zanesville	Meigs HS
Kylie Marcum	Savannah Hurd	Grace Thomas
Buckeye Hills CC	Buckeye Hills CC	Meigs HS
	SOUTHWEST	
Stella Czarnecki	Haidyn Rothwell	Mashael Fleetwood
Miami Valley CTC	Miami Valley CTC	Miami Valley CTC
Echoe Grisez	Brook Russell	Andrew Lyons
Miami Valley CTC	Miami Valley CTC	Miami Valley CTC
Ruby Davis	Ziggy Stamper	
Pike County CTC	Pike County CTC	

	Northe	east	
Alexis Layman	Ella McCabe	Hugo Camacho	Evelyn Lam
Amy Tytko	Jackson Neal	Hailey Toll	Luke Douglas
Dontae Wilkerson	Sabrina Nanne	Brayden Placek	Ezekiel Morales
Faith Maglionico	Carter Howard	Aundrea Casteel	Mason Neal
Gianna Fusco Nosse	Jack Henderson	Ashton Ambler	Yamir Montes Gasca
Madison Bray	Jaida Masson	Spencer Clark	Claire Harsany
Mia Lafita Arias	Zachary Mueller	Samuel Dilley	Anthony Laudato
Omar Cruz Negrete			•
<u> </u>	Northy	vest	
Alaina Klima	Sophia Ditzig	Leeland Ramsey	Izabell Tunison
Cayla McKinnon	Abigail Castellucci	Gabrielle Rohan	Jaedyn Tosatto
Isabella Burson	Xavior Osburn	Lily-Elizabeth Hall	Shay Schaupert
Michael Gessner	Alisa Diaz		• •
	Cent	ral	
Alejandro Orjuela	Alana Purnell	KENDRA MANGONA	Drayson Ford
Ashlyn Deal	Jayce Fischer	Lalla Diagana	Anyah Taylor
Ava Backus	Daphni Stroud	Lily Strouse	Emma Huffman
Bristol Southwick	Catalina Rodriguez	Dhruv Das	Benaiah Gilbreth
Brynna Avila	Diana Silva Salazar	Osaoyame Iserhien- Osunde	Carson Hamilton
Ellis Bolte	Rumayza Bashir	Nimco Adan	Taylor Davis
Jasmine Taylor	Jacob Riley	Kylee Mosley	Kaydence Harmon
Katherine (Ket) Paul	Raina Redd	Cathanna Sarweh	Dadjinie Clairina
Leo Pepple	Sabrina Luguf	Zara Olayori	Aneka Botello
Mason Duling	Easton Predmore	Corina Jackson	Gabriel Dickerson
Olivia Newland	Darmi Liban	Cassady Fannin	Emmett Beaver
Riley Williams			
	Southe	east	
Alexis Carter	Hennessey Morrison	Gracelyn Baker	Chloee McCartney
Jazmon Adams	Jordan (Lane) Shaffer	Sienna Marsh	Lilian Minier
Kyler Pinkerton	Hailee Wamsley	Midian Ramsey	Leah Taylor
McKinlee Cravens	Moriah Myers	Kylie Loy	Trenton Hess
Rowan Camden	Baylee Cremeans	Macey Bailey	
	Southy	vest	
Kyler McFadden	Sophia Bernal	Bryson Bolton	IVAN BORSI
Amelia Bair	Kyleigh Painter	Zachary Robinson	Hunter Brown
Anabelle Bolton	Jasmine Robinson	Joshua Van De Wouwer	Madison Schulte
Chase McDonald	Madison Garber	Kennedi Dotson	SAMANTHA HICKS
Isabella Williams	BENJAMIN LE	Madalyn Napier	GILLIAN WILLIAMS
Macy McRoberts	Aaryn Garrett	Madilyn Hafer	EZABELLE MADDEN
Olivia Robbe	Alexia Dysinger	Jace Clark	Hailee Greene
Regan Miller	Bailey Taylor	Lily Howard	BAYLEE SALLEY
Samiera Williams	Shritha Kutcherlapati		

Special thanks to State Farm for being the official sponsor for the 2025 SkillsUSA Ohio Regional Chapter Development Conferences!



Like a good neighbor, State Farm is there.®

Be sure to watch the calendar for next year's RCDC dates and locations.

We will have a new shirt design and sessions for 2026!

Thank you to everyone who attended this year.



YOUR FUTURE. COVERED.

College or Trade School — The Ohio Army National Guard Can Help You Get There.

The Ohio Army National Guard covers up to 100% tuition at colleges and trade schools across the state. Build your future without student loans holding you back.



Thank you to all our 2025
Business & Industry Partners, as well
as the Presenters for our sessions.

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They are what makes this event possible!

Be sure to let them know you appreciate them as much as we do!

Learn More

about the great companies that Partner with SkillsUSA Ohio year after year to help make our events a success for you!

SCAN THE QR CODES



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2025 - 2026

Business & Industry Partners:

Diamond Sponsors - \$75,000 +

Project Management Institute Educational Foundation

Platinum Sponsors - \$50,000 +

Ford Philanthropy State Farm Insurance

Bronze Sponsors - \$10,000 +

Komatsu MAGNA International SuperSpecs

Supporter - \$5,000 +

Columbus Equipment Co. Cenovus

<u>Friend - \$1,000 +</u>

MAC Tools

Columbus Collision Education Group

Robertson Construction

Elite Welding School



SkillsUSA Ohio is excited to announce a new partnership with the Project Management Institute Education Foundation.

If you'd like to see all the great credentials' students can earn, please scan the QR CODE below. Explore the PMI website to learn more about their mission and why it's good for you and SkillsUSA Ohio.



We look forward to the upcoming journey!

SkillsUSA Knowledge Workbook



Notes & Instructions:

The information needed to complete the workbook can be found in this program, during the opening ceremony, throughout various conference sessions, in the SkillsUSA Leadership Handbook, and on the SkillsUSA and SkillsUSA Ohio websites. The workbook is located at the QR code. Scan the QR code with your camera app on your phone to be taken to the workbook questions.

SkillsUSA Ohio Upcoming Events

Mini Advisor Training

December 5, 2025

Regional Officer Training Institute (ROTI)

January 19-23, 2026

The newly elected regional officers will travel to Columbus, Ohio where they will participate in leadership training, monument tours, and special competitions.

Regional Competitions

February /March 2026

Regional competitions will take place at selected locations. All medalists will be eligible to compete at the state competition.

Northeast – Cuyahoga Valley Career Center	February 27, 2026
Northwest – Apollo Career Center	February 13, 2026
Southwest – Miami Vally CTC	February 20, 2026
Southeast – Tri-County CC	March 13, 2026
Central – C-TEC	March 13, 2026

SkillsUSA Ohio State Leadership and Skills Conference

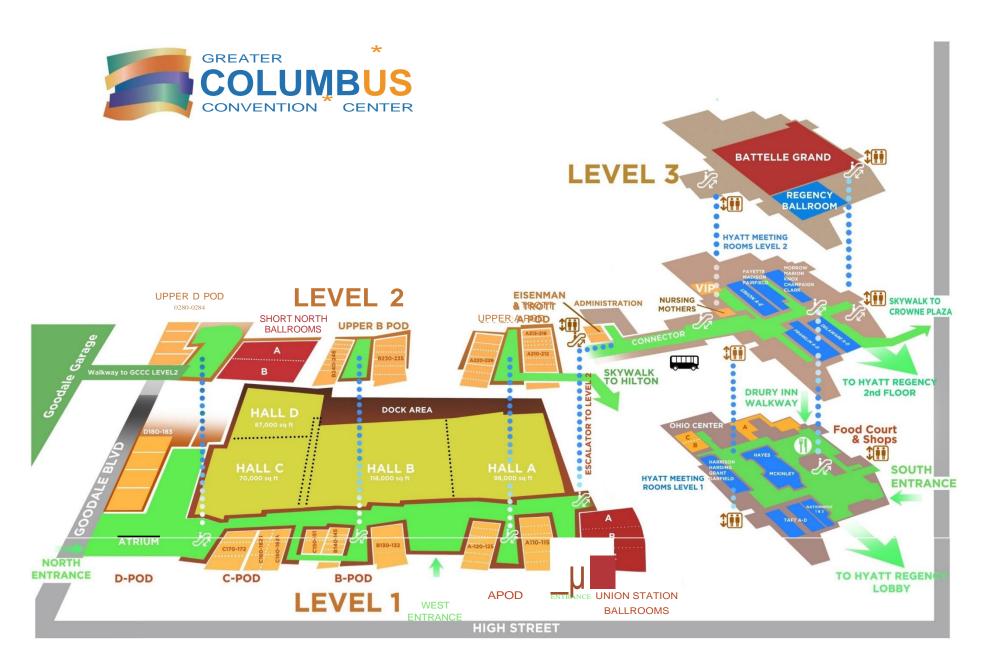
May 5-6, 2026

State competition will be held at the Greater Columbus Convention Center in Columbus, Ohio. Gold medal winners will be eligible to compete at the National Conference in Atlanta in June. New state officers will be elected for the upcoming school year.

National Leadership and Skills Conference

June 1-6, 2026

The National competition will be held in Atlanta, Georgia. Gold medalists from the state competition will be competing. National officers will also be elected.





This program book belongs to:

Name:			
School:			
Advisor.			