



# Job Interview



<b>Date</b>	February 20, 2026	<b>Orientation Time</b>	8:30 AM (CLOSED to instructors)
<b>Location</b>	Miami Valley CTC 6800 Hoke Rd. Clayton, OH 45315	<b>Contest Time</b>	Immediately following orientation (CLOSED contest)
<b>Scope of Contest</b>	<p>This competition evaluates the understanding of employment procedures that a student will face in applying for positions in the occupational area for which he or she is training. The competition consists of three parts. The first is the receptionist's preliminary evaluation. The second portion is the completion of an employment application, and the third portion is an in-depth interview:</p> <ul style="list-style-type: none"><li>• When called, the competitor will approach the receptionist as though applying for a job in the occupational area consistent with the competitor's training program. Competitors will be given an employment application to complete within 30 minutes in the receptionist's presence.</li><li>• Competitors will complete the application. The receptionist will note the time the competitor is given the application and the time the application is completed. One point will be deducted for each minute or fraction thereof over the 30-minute time limit (maximum deduction of 10 points)</li><li>• The receptionist will receive the completed application along with three copies of a one-page, typewritten resume prepared in advance and supplied by the competitors.</li><li>• After the receptionist evaluates the application, three copies of the personal resume will be presented to the interviewing committee (judges).</li><li>• After the judges review the personal resume, the competitor will be directed to the judges for the interview. All competitors in an interview group will be asked identical questions.</li></ul> <p><b><i>Please see judging rubric at the end of this document (2 pages).</i></b></p>		
<b>Testing</b>	No		
<b>Eligibility</b>	1 contestant for every 500 paid members		
<b>Clothing</b>	Clothing Classification Guide - CLASS A		
<b>Provided by Contestant</b>	<ul style="list-style-type: none"><li>• Professional Resumé – typed hardcopy <b>(three (3) copies)</b></li><li>• Emergency Medical Form (Contestants must have this to compete)</li><li>• Pen for completing application form</li></ul> <p><u>The following WILL NOT be tolerated and are grounds for disqualification from the competition:</u></p> <ul style="list-style-type: none"><li>○ No smart watches, cellphones and/or other electronic devices in the contest area unless specifically stated in this document. These devices cannot be used as a calculator.</li><li>○ No contact with anyone outside of the contest area once the contest begins.</li><li>○ No inappropriate communication between contestants such as verbally degrading another contestant or informing another contestant of the skills/test prior to or during the competition.</li><li>○ No cheating on any portion of the contest.</li></ul>		

	<ul style="list-style-type: none"> <li>○ The use of AI is strictly prohibited and will result in an automatic disqualification of the contestant.</li> </ul>	
<b>Contest Standards</b>	<b>Contest Skilled Performance Standards:</b> <p><b>JI 2.0</b> — Greet receptionist and complete an employment application that meets industry standards.</p> <p><b>JI 3.0</b> — Complete a job interview that meets industry standards.</p>	<b>Aligned ODEW Career Field Technical Content Standard Outcomes:</b> <ul style="list-style-type: none"> <li>• <b>CTE 1.1</b> Employability Skills</li> <li>• <b>CTE 1.2</b> Leadership and Communications</li> <li>• <b>CTE 1.4</b> Knowledge Management and Information Technology</li> <li>• <b>CTE 1.6</b> Business Literacy</li> </ul>



### Job Interview

Contestant Number

Judge #                     

Category Evaluated	Strong evidence 5-4	Acceptable evidence 3-2	Low evidence 1-0	Points Earned (5-0)	Weight	TOTAL SCORE	COMMENTS
<b>Interviewer Greeting and Introduction (1.1.1, 1.1.5, 1.2.2, 1.2.3, 1.2.5, 1.2.6)</b>							
Greeting and Introduction	Greeted the interviewer with a handshake, appropriate greeting and introduced themselves.	Omitted one or two of the three components of the greeting. (handshake, greeting, introduction)	Greeting and introductions were limited or not seen in the interview.		X10		
<b>Interviewer Appearance/Posture/Grooming (1.1.1, 1.1.5, 1.2.3)</b>							
Poise and Temperament	Well-poised and confident.	Acceptably poised and somewhat confident.	Nervous and unsure of themselves.		X10		
Appearance	Neatly dressed in Official SkillsUSA Dress.	Two or three pieces of SkillsUSA Dress missing or worn incorrectly.	Four or more pieces of SkillsUSA Dress missing or worn incorrectly.		X10		
<b>Interviewer Completeness and Clarity of Resume (1.1.5, 1.2.5, 1.2.6, 1.2.11, 1.2.12, 1.4.2)</b>							
Career Objective	Very descriptive in sharing their career plan and timeline.	Moderately descriptive in sharing their career plan and timeline.	Vague and limited in sharing their career plan and timeline.		X10		
Conclusion of the Interview	The student closed with a conclusion and the end was easily identifiable.	The student had a soft close the end was somewhat identifiable.	No close or conclusion were discernible.		X10		
<b>Interviewer Maturity: Answers to Questions (1.1.1, 1.1.5, 1.2.2, 1.2.3, 1.2.5, 1.2.6, 1.6.8)</b>							
Temperament and Questions	Engaged and responsive to the interviewer. Questions relevant and interesting.	Moderately engaged and responsive to the interviewer. Questions perfunctory and rote.	Not engaged with or responsive to the interviewer. Asked poor or no questions.		X10		
Grammar and Vocabulary	Effectively used correct, job-related vocabulary and correct grammar.	Moderate use of correct, job-related vocabulary and grammar.	Limited use of correct, job-related vocabulary and grammar.		X10		
<b>Interviewer Presentation: Self-Confidence and Persuasiveness (1.1.1, 1.1.5, 1.1.6)</b>							
Persuasiveness and Self-Confidence	Confident and persuasive.	Moderately confident and persuasive, stumbling a few times.	Not confident or persuasive.		X10		
<b>Interviewer Preparation: Knowledge of Position Applied for and Personal History (1.1.1, 1.1.4, 1.1.5, 1.6.8)</b>							
Consistency Accuracy	Consistently and accurately related to the job requirements and qualifications.	Sometimes related to the job requirements and qualifications.	Failed to relate to the job requirements and qualifications.		X40		
Educational experiences Occupational experiences Special activities	Fluently presented all three experience areas.	Moderately fluent, but may have only addressed 2 of the 3 experiences.	Did not address the three experiences.		X40		
<b>INTERVIEWER SUBTOTAL (800)</b>							

Job Interview – Receptionist		Contestant Number		
Receptionist Greeting and Introduction (1.1.1, 1.1.5, 1.2.2, 1.2.3, 1.2.5, 1.2.6)				
	Greeted interviewer with a handshake appropriate greeting and introduced themselves.	Omitted one or two of the three components of the greeting (handshake, greeting, introduction)	Greeting and introductions were limited or not seen in the interview.	X5
Receptionist Appearance/Posture/Grooming (1.1.1, 1.1.5, 1.2.3)				
Poise Temperament Sincerity	The student exhibited excellent manners and was polite throughout.	The student exhibits good manners and was polite most of the time.	The student was dismissive, curt, or unprofessional.	X5
Receptionist Completeness/Legibility of Application (1.2.6, 1.2.11, 1.2.12, 1.4.2)				
Legible and Neat	All writing is legible and neat.	Application writing is mostly neat with one to six illegible words or phrases.	Application writing is NOT neat and most or all is illegible.	X5
Punctuation	No punctuation mistakes made.	One to three punctuation mistakes made.	Four or more punctuation mistakes made.	X5
Grammar	No grammar mistakes made.	One to three grammar mistakes made.	Four or more grammar mistakes made.	X5
Spelling	No spelling mistakes made.	One to three spelling mistakes made.	Four or more spelling mistakes made.	X5
Completeness	All sections complete or marked N/A for not applicable.	All sections attempted and mostly or partially completed.	One or more sections not attempted.	X5
Signed by applicant	Application signed by applicant.		Application, NOT signed by applicant. (0 points)	X5
RECEPTIONIST SUBTOTAL (200)				
Penalties				
0 or -50		Resume Penalty		
(-1) for every minute interval over 30 minutes up to -10		Time penalty		
0 to -50		Clothing Penalty		
FINAL SCORE				